



Employment Opportunity, Growth & Stability

Who is AKD Softwoods?

AKD Softwoods is a vertically integrated forest products Company. Founded in 1955, the Company proudly services local and international markets through sustainable forestry practices and employing the latest technologies available to produce a high quality product for all end users.

The Company's philosophy of 'stump to store' is managed through its 9,000ha radiata pine estate, six large scale sawmills, three post and preservation businesses, export operations from multiple locations and its own transport fleet. This philosophy allows the Company to ensure that its products are delivered on time, of the highest quality and produced in a flexible, reliable and sustainable manner.

AKD Softwoods is the largest sawmilling company in Australia with 12 operating sites across Victoria, New South Wales and Queensland.

Careers at AKD:

AKD Softwoods prides itself on being an **employer of choice**. Employing over 1000 people, we recognise our employees as being the most important resource and engrain a strong culture of team and initiative.

Training is an important part of AKD's evolving culture and we attribute a large portion of our success to **continual development** of our people.

With a diverse and cross functional team of engaged employees, AKD is always looking for the 'right' people to join our team.

Visit akd.com.au to keep up to date with current career opportunities.



See overleaf for
information on our
recruitment process!

Recruitment Process:

- AKD Softwoods is always looking for the 'right' people to join our team. Specific opportunities will be advertised on our website **akd.com.au**
- In addition to applying for specific opportunities advertised, AKD always accepts applications for general operation / process roles. To apply please fill in the **Application For Employment Form** and attach an up to date resume and cover letter. Clearly outline the position you are applying for and return to the appropriate site contact details below.
- Through a collaborative approach between direct managers and the HR team, all applications received will be reviewed based on individual merit and suitability to the position applying for.
- For selected candidates the recruitment process will be initiated and may include:
 - first and second round interviews
 - site or department tours
 - aptitude testing
 - pre-employment drug and alcohol screen
 - functional/physical capacity testing
 - other appropriate pre-employment assessments/testing
- Unfortunately, not all candidates will be successful in proceeding through these stages. Unsuccessful candidates will be notified via mail or telephone. However, as a result of our dedication to finding the right person for the role this process may take a number of weeks.

Contact Details:

Location applying for:	Phone number:	Email address:	Postal address:
Colac and Irrewarra Vic (includes Head Office)	(03) 5231 9100	recruitment@akd.com.au	7-15 Forest St Colac, Vic 3250
Tumut NSW	(02) 6981 4000	careers.tumut@akd.com.au	PO Box 324 Tumut, NSW 2720
Caboolture Qld	(07) 5428 9111	careers.caboolture@akd.com.au	13 Henzell Road Caboolture, Qld 4510
Yarram Vic	(03) 5182 6070	careers.yarram@akd.com.au	191 Morwell-Yarram Rd Yarram, Vic 3971